

# Supplier Code for Farmers



## 1. Ethics

We expect our farmers to **conduct their business in an ethical way**, acting with integrity for:

1. Operate respecting all **relevant laws and legislations**.

3. Safeguard and make appropriate use of **confidential information**.

2. To not tolerate any form of **corruption, bribery and extortion**.

4. Avoid any **conflict of interest**.

## 2. Labour Standards

We expect our farmers to **protect human rights of permanent, temporary, and piece rate workers** and to treat them with dignity and respect to:



avoid any form of **child labour** in the farms and operations **and provide support to education in the community**.



Avoid any form of **forced labour**.



Promote **equity of opportunities and value diversity**.



Provide a work **environment free from discrimination**.



Respect **minimum wages** according to local regulations.



Respect **freedom of association and collective bargaining**.

## 3. Occupational Health and Safety

We expect our farmers to **provide a safe and healthy working environment** making use of the correct equipment and procedures to guarantee health and safety for all workers, contractors, visitors, and the surrounding community that could be affected by the farm activities.



## 4. Environment

We expect our farmers to **look after the environment** and to commit to:



Apply **good environmental practices**.



**Reduce, Reuse, and Recycle** as much as possible.



Make an efficient use of water avoiding **contamination of water sources**.



Apply **good agricultural practices**.



Make use of **renewable energy** instead of fossil fuels whenever possible.



Use **agro-chemicals** according to the legislation.

## 5. Communities

We expect our farmers to **respect and support the surrounding communities**, including their legal and land rights.

